

CITY OF BARRE
JUSTICE, EQUITY, DIVERSITY, INCLUSION, AND BELONGING COMMITTEE
December 11, 2025 MEETING AGENDA

Date/Time of meeting: Thursday, December 11, 2025, 6:30 p.m. **ZOOM with in person option at Barre City public safety building**

Join Zoom Meeting

<https://us02web.zoom.us/j/81597069912?pwd=QWFYMTZLT2NHbVdudHZOS0ltVFNndz09>

Meeting ID: 815 9706 9912

Passcode: 731863

Join instructions

<https://us02web.zoom.us/join/81597069912/invitations?signature=5vluxzM9KbCv3gy5EdkJ1osSJLcAqokNtFz7PCI24>

We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.

1. Call meeting to order
2. Adjustments to the agenda
3. Approve minutes from November meeting
4. Old business:
 - a. Discussion of October 7, 2023 statement
 - b. Information on expenditures approved in May meeting
 - c. Committee reports and assignments
5. New business:
 - a. Discussion of language barriers
 - b. Discussion of items for future meetings
6. Visitors and public comment – 2-minute limit
7. Set next meeting date
8. Adjourn

Next meeting: Thursday, January 8, 2026, 6:30 p.m. via Zoom (tentative)

William Toborg, Chair